

MAHOAGANE MANAGEMENT

LEARNING & DEVELOPMENT SOLUTIONS



You create the platform...We provide the forum...
Company Motto

Mahogane Management is a full-service human resource professional services organization that customizes comprehensive flexible and streamline solutions in the areas of administration, management and development.

LEARNING PORTAL

It is our goal to create an environment for Entertainment and Media industry professionals that encourages and embraces continuous learning. We partner with our clients, industry executives, associations and organizations to provide Learning and Development seminars, workshops and panels for the contractor, freelancer and full-time industry professional.

Mahogane encourages its' clients and industry executives to participate as "Subject Matter Experts" in the delivery and design of our virtual and on-site seminars, workshops and panels. Mahogane actively encourages its' members and non-members within our targeted industries to participate. The onsite learning initiatives take place in New York and California. However, our 'All Out Access' Learning Portal has a global reach. Mahogane's outsourced Learning & Development solutions can also be delivered onsite at our clients requests as well as online.

THE ADVANTAGE

Accessible from the Internet, with a personal password, the 'All Out Access' Learning Portal offers all the information and learning tools Industry Professionals need to assist them in developing or enhancing their knowledge and skills— course syllabi, downloadable documents, videos, questionnaires, chat rooms, journals, blogs, internal email, space for group work, individual or group learning forums.

Each person can contribute, post information or important documents, or react to events. Each module can support an onsite learning initiative or act as a stand alone module that is devoted strictly to e-learning.



Old way = Training, classrooms, teachers
New way = Learning, networks, SME, 24/7

A NEW WAY OF LEARNING

Depending on your corporate initiatives or objectives, the 'All Out Access' Learning Portal allows access to self-training multi-media modules developed by leading industry instructional designers. The portal allows you to test or widen your knowledge, learn the basics and interact with other individuals in the learning community.

VALUING KNOWLEDGE

The information in the portal contributes to the dynamics of knowledge (Knowledge Management). Mahogane Management's Learning & Development team benchmarks, and determines the desired course modules needed based on feedback from the company, industry executive and industry professional.



Mahogane knowledge = innovation and business transformation

Mahogane reaches out to company's, industry associations, and executives to obtain Subject Matter Experts (SME) to participate in our onsite and e-learning initiatives. How does an SME fit into our blended learning platforms and forums?

What does a "SME" do?

Subject Matter Expert (SME) works together with our Learning and Education Director to develop their onsite and online format and participant materials. Mahogane maintains a database of potential topics for seminars in the areas of career development, business, writing for screen and television, independent producers, financial planning, distributors, film and television production, animation, occupational safety, professional development and much more.

Who is an "SME"?

"SME" are specialist within their field, and are resources within the business community and industry.

Onsite Learning

Mahogane Management's—"All Out Access" Learning & Development panels, seminars, and workshops time-frames vary depending on the information to be covered and SME.

MAHOGANE LEARNING & DEVELOPMENT SOLUTIONS

The 'All Out Access' Learning Portal offers direct access to the corporate client. Whether used in conjunction with your intranet or as an extranet, the on-line services of the Learning Portal are accessible 24/7/365 days out of the year.

- Group based learning
- Customized company branded Learning Portal home page
- Industry based Learning Portal home page

Who Should Participate: This outsourcing benefit is for any organization who is looking to develop, offer or supplement their current learning and development needs. Our customized offerings are continuously being updated to keep on the cutting-edge and demand of any learning opportunities. The outsourced learning and development team effectively partners with you to make sure your organizations ROI is being measured, identified and applied effectively.

Outsourcing Learning Outcomes with Mahogane Management:

- | | |
|--|--|
| <input type="checkbox"/> Identify and apply learning solutions | <input type="checkbox"/> Effectively focus on learning areas that are of interests to your workforce |
| <input type="checkbox"/> Collect various hard and soft data | <input type="checkbox"/> Convert data to monetary value and savings |
| <input type="checkbox"/> Isolate appropriate learning costs | <input type="checkbox"/> Identify the intangible benefits |

Benefits of the 'All Out Access' Learning Portal

- Accelerates learning, less holdup between learning and action, puts downtime to good use
- Leverages best practice knowledge enterprise-wide
- Provide access to all learning opportunities and advice from one place
- Single-source of learning for all functions (esp. important for multi-project workers)
- Provides home base for communities of practice
- Integrates disparate functions, dissolves cognitive boundaries between different functions
- Moves learning to the learner
- Facilitates "home learning"
- Resides prominently on the learner's desktop
- Links learner directly to business and industry
- Dynamic and secure environment for sharing new ideas

Fawn Hentrel, CEO, Mahogane Management

BLENDED LEARNING SOLUTIONS

Mahogane's onsite learning and development panels, seminars, and workshops offer the latest topics to our industry specific audience. Mahogane's onsite Learning & Development solutions further reinforces and strengthens the learners ability to continuously broaden their expertise. Each learner is given a single point of access to have a personalized learning experience.

Mahogane recognizes that many of our learners learn differently. Our modules whether offered onsite or online are always comprehensive to include resources, journals, tests, and other learning tools to promote the various learning styles of industry professionals.

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