

Simply Connect the Pieces

Your Agency Alternative

Human Resource Consulting
Recruiting

WHO WE ARE

Chairman and CEO

As Chairman, CEO & co-founder, Fawn has set the strategic vision and direction for the company since its inception in 2001. For more than 12 years Ms. Hentrel has used her global Human Resource and consultative experience to create a company platform focused on shared resources, market growth and technology. Fawn's competence is in reengineering and developing solutions in the areas of outsourcing, branding, compliance, training, talent strategy, business deployment structure, and technology. As a result of Fawn's leadership expertise, Mahogane Management has developed and deployed best practice solutions to clients that are highly practical and reflect the uniqueness of their business strategies, cultures and markets.

Fawn is focused on delivering results based on the optimization of people through the delivery of competency-based human resource management processes and systems.

President

As President and co-founder, Yvonne brings nearly 20 years of human resources expertise spanning executive staffing and recruiting, training and development, including an extensive background in diversity and community affairs.

In her role as President, Yvonne ensures that human resource excellence is a cornerstone of the company, in addition to overseeing the implementation of services and operations of the business. Yvonne has significant ability in offering clients a fresh perspective on highly tailored and effective strategic solutions including organizational assessments. Yvonne is extremely adept in ensuring the delivery of innovative and effective human capital solutions that adapt and respond to change and challenges within the business and markets.



Human Resource Outsourcing
& consulting



We Simply Connect the Pieces...Your Agency Alternative

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Mahogane Management

HR services that work for your business.

Bridging the gap between strategy consulting firms and transactional HR processes

Mahogane Management LLC is a human resource outsourcing and consulting organization. Since 2001, we have specialized in assisting small to mid-size organizations in maximizing their company's efficiency through designing, constructing and executing solutions for recruiting, training, compliance, HR advisory services. This is done through the innovative and progressive delivery of solutions toward human resource challenges and issues.

Our solutions are offered on a modular basis or a complete package to compliment your organizations business practices. Each solution is designed to fully integrate customized human resource services to address current, reengineered or future challenges and protect your business from costly employment disputes. Mahogane Management offers you access to over 25 years of practical expertise and knowledge which provides you an alternative to managing your human capital by outsourcing your needs.

Mahogane is unlike other firms. We ensure our effectiveness by remaining with you after implementation and delivery of services.

You create the platform...
We provide the forum...

Mahogane Management provides services to a broad spectrum of companies from start-ups, small, mid-sized firms as well as Fortune 500 companies.

We offer customized solutions for our wide range of clients.



CONSULTING

Designing and implementing integrated technology focused solutions to address human resource challenges and issues is the focus of Mahogane Management's consulting practice. As we partner with both public and private firms to deliver results based solutions to their human capital challenges, Mahogane partners with you to grow and sustain your business through the hire and retention of your most valuable asset—your employee.

Mahogane Management helps you simply connect the pieces by defining your organizational goals and linking them to the HR programs to drive your organizations success. We understand your organizations need to achieve sustainable performance and we partner with you to maintain it.

Mahogane Consulting services include:

- Customized training
- Apprenticeship design and monitoring
- Affirmative Action/EEO Management



OUR COMMITMENT

"Mahogane brings best practices across industries to support all of our engagements" — Fawn A. Hentrel, CEO

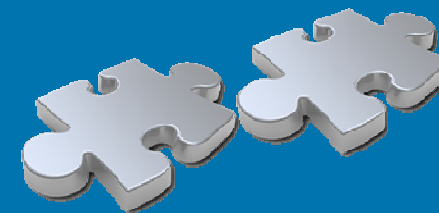
GET TO KNOW MAHOGANE

Our solutions are not ready made. We believe that by using our BluePrint™ methodology for every engagement, our clients achieve unique solutions for their organization.

Each service offering fits our clients markets, strategy, structure, and culture and we do this by 'simply connecting the pieces'.

CLIENTS BENEFIT FROM:

- Our unsurpassed capabilities and experience in crafting integrated solutions;
- Our understanding of cutting-edge technologies, their application and integration;
- Our commitment to knowledge-sharing and process improvement in everything we do.



TECHNOLOGY & SUPPORT

- 24/7/365 DAYS A YEAR
- WEB 2.0 TECHNOLOGY
- SUBJECT MATTER EXPERTS
- REDUCED TIME TO HIRE
- MULTI-LANGUAGE SUPPORT

BUSINESS HR SERVICES

Is your organization too small to have a dedicated Human Resource (HR) professional to design, create and implement human resource programs? Are you the Owner or COO and are feeling that you are wearing too many hats?

Mahogane Management will provide you with affordable solutions to all your human resource needs in support of your business objectives! We make it possible for you to focus on growing your business as we manage your HR tasks.

Our Solutions Comprise:

- ◇ Employment
- ◇ HR Administration
- ◇ Benefits
- ◇ Training
- ◇ Employee Relations
- ◇ Compensation
- ◇ Compliance
- ◇ Tools/Resources
- ◇ Competency/KSA

- Dedicated Relationship Manager(s) to assist you
- Monthly and Quarterly reporting
- Systems
- Technology
- HR Solutions Desk 24/7/365



RECRUITMENT PROCESS OUTSOURCING (RPO)

To meet the diverse need for talent, our strategic RPO services delivers a best practice BluePrint™ engagement methodology model to service small to mid-size firms that reflect Mahogane's innovative approach to sourcing, interviewing, hiring, managing and retaining talent.

As we initiate each phase of BluePrint™ including the Analysis, Strategy, Implementation, Execution and Performance Management of each engagement, clients benefit from competency based methodologies and tools, integrated with web 2.0 technologies to further brand the company, market the position and capture the vital information on each candidate to ensure a higher quality of hire.

Each RPO engagement solution is customized to address your talent needs, provide a foundation for evaluating and identifying talent, and offer access to resources and tools to facilitate employee development and performance management.

Mahogane can support your current HR team, augment your recruitment staff, or partner on an as needed basis. Regardless of your company size, we can define your talent needs and refine your recruiting approach, as we provide access to experts who can help you lay the foundation for post-hire success.

RPO services include:

- End to End
- Project Recruit
- FranPeople™